

Annual Report: Financial Year 2024–25

Introduction

Snehadeep enters 2024–25 with unwavering commitment to empowering the visually impaired through skills, confidence, and opportunity. Rooted in the vision of “creating a world with equal opportunities for the disabled,” our mission spans accessible education, skill-building, and economic integration across Bangalore and Ranebennur. This year, we build upon a legacy of over 25 years of inclusive service since our founding in 1999 by three visually impaired graduates

Our Impact at a Glance

Our efforts in FY 2024–25 are framed by our broader institutional milestones:

- **Employment:** Over visually impaired youth placed in government and private sectors
 - **Training:** More visually impaired students trained in computer and job readiness skills
 - **Assistive Support:** Over specially-abled individuals supported with essential aids like walking canes and wheelchairs
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Skill Development & Training

- **Computer Literacy:** Instruction in screen readers (JAWS, NVDA), typing, email, internet usage, and MS Office applications for 120 visually impaired students, including 40 under the Azim Premji Foundation partnership .





- **English Communication:** Training in spoken English, reading comprehension, grammar, and public speaking to foster confidence.
- **Job Readiness:** Resume writing, mock interviews, workplace etiquette—all administered with dedicated mentors.



Job Placement & Economic Inclusion

- Collaborations with inclusive employers, BPOs, educational centers, and freelance networks helped numerous students secure meaningful jobs.
- Job fairs and employer sensitization programs furthered inclusion.

Events and Celebrations

At Snehadeep, we believe in creating a vibrant and inclusive environment where students not only learn but also celebrate life, culture, and identity. This year, we continued our tradition of celebrating **all major national and religious festivals**, fostering unity, joy, and a sense of belonging among our students, staff, and volunteers.

National Festivals

We marked key national events with great enthusiasm and student participation:

- **Independence Day (15th August) and Republic Day (26th January):** Celebrated with patriotic speeches, flag hoisting, singing of national songs, and cultural programs that reinforced civic pride and national unity.
- **Gandhi Jayanti (2nd October):** Students participated in cleanliness drives, peace marches, and discussions on non-violence and Gandhian values.

Religious and Cultural Festivals

Snehadeep is home to students from diverse backgrounds, and our celebrations reflect India's pluralistic spirit. Each festival is an opportunity to learn about different cultures and build mutual respect.

We celebrated:

- **Deepavali (Diwali):** The festival of lights was marked by lighting diyas, sharing sweets, and special meals.
- **Christmas:** Decorated Christmas trees, sang carols, and exchanged gifts, spreading the message of joy and togetherness.
- **Eid:** Students and staff shared traditional food and engaged in conversations about unity and compassion.

- **Ugadi and Gudi Padwa:** Welcomed the new year with cultural programs, traditional dishes, and student performances.



- **Ganesh Chaturthi:** Installed eco-friendly idols and celebrated with devotional songs and bhajans.
- **Makar Sankranti, Navratri, Krishna Janmashtami, Ramzan, and Pongal** were also observed with appropriate traditional practices, songs, and festive meals.





These celebrations foster cultural appreciation, build a supportive community, and offer joyful breaks from the regular routine, making life at Snehadeep more enriching and inclusive.



Health & Awareness

- Free eye camps offering screenings, referrals, and assistive aids, alongside educational sessions for families and caregivers.

Exposure & Mobility

- Educational trips that enhanced orientation and mobility training, social confidence, and peer bonding.

Advocacy & Outreach

- Public awareness workshops, school and college engagement, social media campaigns, and advocacy for accessible infrastructure brought visibility to disability rights.



Impact Stories

- **Lakshmi:** Gained computer skills and secured a data entry job at a reputable firm.
- **Sukruth:** From hesitant speaker to confident front-desk executive.

Appreciation

Deepest gratitude to donors, volunteers, trainers, and coordinators whose support has been the keystone of our programs. Our partners Ms Azim Premji foundation, M/S Concentrix, M/s LG, M/s Calibo, M/s Torry Harris and all the key funding partners,

Forward-Looking Strategy for 2025–26

Building on our progress, we propose the following strategy pillars:

Focus Area	Strategy
Infrastructure & Outreach	Launch the Kengeri facility, expand training hubs across Karnataka, and deepen rural outreach.
Advanced Training	Introduce higher-level digital literacy and spoken English curricula.
Employment Network Expansion	Cultivate partnerships with additional inclusive employers and drive placements.
Advocacy & Public Visibility	Continue infrastructure accessibility advocacy and broaden sensitization efforts.
Volunteer & Donor Engagement	Strengthen volunteer pool and diversify donor base for sustained growth.

Acknowledgements

Our accomplishments have been made possible by the generosity of our donors, stellar contributions of volunteers, dedication of trainers and staff, and the transformative journeys of our students.

At Snehadeep, every milestone reaffirms our conviction: disability is not inability. Through concerted effort, we're nurturing skills, confidence, and opportunities, bridging barriers, and shaping futures. As we stride into 2024–25, we remain committed to magnifying our impact and fostering a world that sees ability beyond disability.